Structure of the No on 8 – Equality for All Campaign

Executive Committee	Campaign Committee	Campaign Consultants
16 – 20 individual members and officers, with additional non-voting members	Between 50 to 100 member organizations during the course of the campaign	Consultants provided the following services to the Equality for All campaign: general consulting and campaign management, fundraising, accounting, technology, outreach, advertising, direct mail and polling.

Staff and Volunteers		
Equality for All Paid Campaign Staff		
(Campaign Managers, Field Directors,		
Regional Directors, etc.)		
Staff at Campaign Committee member		
organizations		
Equality for All Volunteers		
Campaign Committee member organization		
volunteers		

Executive Committee Voting Members	Campaign Committee → Partial listing of member organizations as of August 22, 2008
Heather Carrigan, ACLU Foundation of	ACLU of Northern California
Southern California	ACLU of San Diego and Imperial Counties
	ACLU of Southern California
Oscar de la O, BIENESTAR	American Institute of Bisexuality
	Anti-Defamation League
Sue Dunlap, Planned Parenthood	Asian & Pacific Islander Equality
Michael Fleming, Bohnett Foundation;	Asian & Pacific Islander Equality-Los Angeles
Whenaer Fremmig, Bonnett Foundation,	Asian & Pacific Islander Equality-San Francisco
Maya Harris, ACLU of Northern California	Asian Pacific American Legal Center of
	Southern California
Dan Hawes, National Gay and Lesbian Task	Barbara Jordan / Bayard Rustin Coalition
Force	Bienestar
	Billy DeFrank Lesbian & Gay Community
Dennis Herrera, San Francisco City Attorney	Center (San Jose) Black AIDS Institute
Deleges Joseph Con Diego I DCT Conten	CAA Chinese for Affirmative Action
Delores Jacobs, San Diego LBGT Center	California Faith for Equality
Lorri L. Jean, Los Angeles Gay & Lesbian	California NAACP
Center	California NOW
	The Center Advocacy Project (San Diego)
Kate Kendell, National Center for Lesbian	Children of Lesbian and Gays Everywhere
Rights	(COLAGE)
	Congregation Kol Ami
Geoff Kors, Equality California	Courage Campaign
	Equality California
Steve Mele, Treasurer	Family Equality Council
Joyce Newstat	Gay & Lesbian Alliance Against Defamation
Joyce Newstat	(GLAAD)
Tawal Panyacosit, Jr., API Equality	Gay & Lesbian Victory Fund
	Gay And Lesbian Alliance of the Central Coast
Rashad Robinson, Gay and Lesbian Alliance	(GALA)
Against Defamation	GSA Network
	Human Rights Campaign
Marty Rouse, Human Rights Campaign	Jordan Rustin Coalition
Kevin Tilden	L.A. Gay & Lesbian Center
Kevin Hiden	Lambda Legal
Source: California State Form 410 Statement	Latino Coalition for Justice-Los Angeles
Of Organization, available at: http://cal-	Libertarian Party of California
access.sos.ca.gov/PDFGen/pdfgen.prg?	Liberty Hill Foundation Log Cabin Republicans-California
filingid=1073895&amendid=6	Love, Honor, Cherish
3	Marriage Equality USA
	Iviairiage Equality USA

Metropolitan Community Church of Los Angeles National Black Justice Coalition National Center for Lesbian Rights National Council of Jewish Women National Council of Jewish Women California National Council of Jewish Women Los Angeles National Gay and Lesbian Task Force Our Family Coalition Pacific Center Pacific Pride Center (Santa Barbara) PFLAG (Parents, Families and Friends of Lesbians and Gays) Planned Parenthood Affiliates of California Pride At Work Republicans Against 8 San Diego LGBT Community Center San Francisco LGBT Community Center Santa Cruz County No on 8 Stonewall Democrats' California Trans Equality LA Unitarian Universalist Legislative Ministry Action Network The Wall Las Memorias Zuna Institute

Source: Archived copy of the No on 8 – Equality for All campaign website, archived August 22, 2008, available at: http://web.archive.org/web/20080822063520/noonprop8.com/ about?id=0003